



## Prevent Policy

### Policy statement

Hilderstone College understands its responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or drawn into terrorism and seeks to meet its obligations in the ways shown below, after setting the context.

### College context

- Hilderstone College welcomes course participants aged 16+ throughout the year from around the world.
- In its busiest weeks it may have 200 students, 40 staff and work with 180 homestay providers
- The College has always promoted a multi-cultural environment where respect for and tolerance of others beliefs is required
- The College is located in the town of Broadstairs, Kent, which has an increasingly multicultural local population and community.

### Responsibilities and leadership

Whilst the College understands that all staff members and homestay families have a role to play and a need for training and understanding of prevent issues, the College has a nominated lead responsible for ensuring the College's prevent duties and responsibilities are met:

Designated Prevent lead:            Lee Shutler  
Principal and Designated Safeguarding Lead

### Procedures

**All staff members should be aware of the following procedures, which are also made available to the public through the College website.**

- The College has a **Prevent Policy Risk Assessment/Action Plan** which, along with the Prevent Policy, is reviewed annually, or more frequently following a change in requirements or following review of an incident
- The College has **regular contact with key external partners** to improve communication, identify key contacts in the case of an incident/concern and to share information as appropriate.  
For the College these include:    Kent police prevent liaison  
   Kent Adult Education Services prevent liaison  
   ACTS Coordinator (Action Committee for Thanet Students)  
   Kent County Council prevent liaison  
   Thanet Community Safety Unit of Thanet District Council  
   Broadstairs PCSOs
- The College **transmits information to staff, homestay families and any other relevant parties** about the terminology, the risks, ways to counteract the risks, the signs to look for, and how to report a concern.
- **New staff members are obliged to undergo Prevent awareness training** as part of their induction (as well as Level 1 Safeguarding training)

- **Existing staff are required to review the College's Prevent policy and procedures** annually, or following an update.
- The College **blocks access to internet sites** (Wi-Fi as well as on College PCs for student use) **involving radicalisation content** using a filter. There are also posters about e-safety in the Common Room, the staff room and the Learning Centre.
- All students receive a **welfare briefing** on the first day of their course which includes advice about student safety, including e-safety.
- There are **opportunities for students to identify key British values** through the course syllabus and also with the weekly evening talks on different aspects of British life and culture.
- **Student safety** is enhanced by
  - College 24 hour CCTV
  - Caretakers on premises at all times
  - Each student has a College identity card with the College 24-hour emergency phone number
  - Close liaison between the College and the other organisation present on the College premises: Kent Adult Education Services
  - The College information portal hilderstone.net contains further information for students about local places of worship, e-safety, safeguarding and staying safe and who to speak to if they have a question or concern.

### Policy review:

The College Prevent Policy, Action Plan and all other relevant documentation and procedures are reviewed annually, or more frequently following a change in requirements or following review of an incident.

Last review date: January 2019